



Marfell Community School

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WHY DID ALL TEACHERS ATTEND THE PAID UNION HUI?

THE ISSUE

The government wants all schools to be completely BULK FUNDED.

This means that a school will be given an amount of money and expected to pay for EVERYTHING out of it.

This includes:

- *ALL staff salaries – teaching and support staff, administration, cleaning and caretaking.*
- *Repairs and maintenance to all buildings and grounds*
- *All school supplies - furniture, stationery, technology, art materials etc.*

Boards of Trustees would have to manage this. Will the school decide to:

- *fix the leaking roof OR hiring another teacher*
- *buy art supplies OR mark the playing fields*
- *pay the power bill OR keep a teacher aide for another term?*

We believe this will lead to larger classes and less support for our children who need the most support at school. The quality of your child's education and our future is at stake!

At the moment:

- *staffing levels and salaries have a standard formula for all schools and teachers are paid by the government.*
- *Schools receive from government an operational grant to pay for everything else.*

If all schools were bulk funded:

- *very few teachers would have permanent jobs, as they would have to go, if there was not enough money*
- *money must be allocated or ring-fenced for repairs and maintenance of buildings (the government's assets) **before** staff salaries and teaching equipment.*
- *Class numbers would be bigger as schools try to make ends meet.*
- *Schools' boards will have a lot more (too much?) responsibility, which they probably do not want.*
- *the divide between the haves and have nots would widen. The quality of education would be measured by how much you are willing to pay for it. Parents will pay to make up the shortfall.*

Early Childhood Education (day-cares and kindergartens) are already bulk funded and this has had serious negatives impact on their sector and the resources available.

The Secondary and Primary teachers are united that they do not want bulk funding to happen to schools. Your child's educational future will be put at risk!

**WE ASK ALL PARENTS TO SUPPORT US WITH THIS ACTION.
WE MUST FIGHT BULK FUNDING NOW, BEFORE IT HAPPENS.**